

HSNF Good Governance Principle 5 - Behaving with Integrity

An effective board will provide good governance and leadership by behaving with integrity.

The board will:

- Safeguard and promote the organisation's reputation
- Act according to high ethical standards
- Identify, understand and manage conflicts of interest and loyalty
- Maintain independence of decision making
- Deliver impact that best meets the needs of beneficiaries.

Selected and Summarised from the document *A Code for the Voluntary and Community Sector (October 2010)* by Robert Glick 16th June 2015

The HSNF committee will provide good governance and leadership by behaving with integrity.

The HSNF committee will:

- *Deliver impact that best meets the needs of the community of those who live or work within the area defined by the neighbourhood plan.
The committee will ensure that the forum's values and ethos are enshrined in its policies and practices.*
- *Safeguard and promote the reputation of the forum.
It will maintain the respect of the community by behaving with integrity, for example when acting as a trustee.
Where committee members or others act as spokespersons for the forum, their personal views must never be confused with, or represented as being, those of the forum.*
- *Act according to high ethical standards.
The committee will act in good faith and will adequately inform itself in order to base its decisions on information that provides sound understanding of all relevant factors.*
- *Identify, understand and manage conflicts of interest and loyalty. Where committee members have a material conflict of interest, managing this may include not voting on, or participating in, discussion of a matter; not being counted towards the quorum; and/or withdrawing from that part of the meeting at which a matter is discussed.
The committee will maintain a register of interests. Committee members will declare an interest even if they are unsure of its relevance and potential impact*
- *Maintain independence of decision making.
Committee members and other representatives of the forum should never accept gifts or hospitality where this could be perceived as being likely to influence their decisions.
Committee members will be open and honest in all matters presented to the board where a*

personal or business relationship may be perceived to impact adversely on (or simply influence) the work of the forum.